



## **Bulletin from Elekta's annual general meeting 2018**

STOCKHOLM, August 30, 2018 – The Annual General Meeting adopted the following resolutions:

### **Dividend and appropriation of the Company's profits**

Of the Company's unappropriated earnings totaling SEK 2,474,667,003, a per-share dividend of SEK 1.40 to be distributed to the shareholders. The remaining amount is to be carried forward. The dividend will be divided into two payments, of SEK 0.70 per payment. The first record date for the dividend was determined Monday, September 3, 2018 and the second record day was determined as Monday, March 4, 2019. The payments are expected to be made on Thursday, September 6, 2018 and on Thursday, March 7, 2019.

### **Adoption of the income statement and balance sheet**

The Annual General Meeting adopted the income statement and balance sheet for the Parent Company, as well as the consolidated income statement and consolidated balance sheet as of April 30, 2018. The members of the Board and the CEO were discharged from liability for the fiscal year 2017/18.

### **Board of Directors and committees**

The Annual General Meeting resolved that the Board of Directors shall consist of nine members without deputies. Annika Espander Jansson, Laurent Leksell, Caroline Leksell Cooke, Johan Malmquist, Tomas Puusepp, Wolfgang Reim, Jan Secher and Birgitta Stymne Göransson were re-elected as members of the Board. Cecilia Wikström was elected as a new member of the Board. Laurent Leksell was re-elected as Chairman of the Board.

The following director fees were adopted: SEK 1,165,000 (1,130,000) to the Chairman of the Board, SEK 500,000 (485,000) to each external member of the Board, SEK 110,000 (110,000) to the Chairman and SEK 75,000 (75,000) to other members of the Company's Executive Compensation & Capability Committee, SEK 225,000 (225,000) to the Chairman and SEK 135,000 (135,000) to other members of the Company's Audit Committee. No Board Members employed by the Company shall receive remuneration or compensation for committee work.

### **Auditors**

The Annual General Meeting re-elected the registered public auditing firm PricewaterhouseCoopers AB, with Authorized Public Accountant Johan Engstam as auditor in charge, as auditor for the period until the close of the Annual General Meeting 2019. Fees will be paid according to an approved account.

### **Guidelines for remuneration to the Executive Management**

The Annual General Meeting approved the guidelines for remuneration and other employment conditions for Executive Management. The guidelines apply for employment contracts that become effective after the Annual General Meeting's resolution and in the event that changes are made to existing contracts after this date.

### **Performance Share Plan 2018**

The Annual General Meeting resolved to adopt Performance Share Plan 2018. The program comprises the President and CEO, Executive Management, senior Managers and nominated Key Contributors, all in all about 180 employees, who will qualify for allotment, free of charge, shares of series B following expiry of the one-year performance period and provided continued employment in the Group until the end of the Performance Year 2020/2021. The



total number of shares that can be allotted depends on the degree of fulfilment of one financial target, EPS growth over a one-year performance period. For the PSP 2018, the minimum performance requirement is that 2018 EPS is higher than 2017 EPS. The maximum performance level requires that 2018 EPS is at least 32 per cent higher than 2017 EPS. The performance target shall be adjusted at the occurrence of events affecting the number of outstanding shares in the Company, or unforeseen material events affecting the Elekta Group's operations or otherwise affecting the performance targets and deemed relevant by the Board of Directors. Should the Company decide on changes to the Company's accounting principles or decide on restructuring costs the Board may decide on changes to the Performance Share Plan 2018 performance targets. Assuming maximum allotment under the Performance Share Plan 2018 and a share price of SEK 100, a maximum of 942,500 shares of series B are required to fulfil commitments under the program (including social security costs), corresponding to approximately 0.25 per cent of the total number of outstanding shares, and the costs, including social security costs and the financing cost for repurchased own shares, are estimated at approximately SEK 94,250,000.

#### **Acquisition and transfer of own shares**

The Annual General Meeting authorized the Board of Directors, during the period until the next Annual General Meeting to resolve, on one or more occasions, on the acquisition of a maximum number of own shares so that, after the acquisitions, the Company does not hold more than ten per cent of the total number of shares in the Company. The Annual General Meeting also authorized the Board of Directors, during the period until the next Annual General Meeting to resolve, on one or more occasions, on transfers of own shares in connection with financing takeovers and other strategic investments and transfers, and not exceeding the maximum number of treasury shares held by the Company at any given time.

In view of the Performance Share Plan 2018, the Annual General Meeting rejected the Board of Director's proposal to approve the transfer of treasury shares to employees in the Group to secure delivery under the Performance Share Plan 2018. The Board of Directors will consider other means to meet the delivery undertakings under the Performance Share Plan 2018.

In view of the Performance Share Plan 2016 and 2017, the Annual General Meeting authorized the Board of Directors during the period until the next Annual General Meeting, on one or more occasions, to make decisions that not more than 180,000 shares will be transferred on Nasdaq Stockholm with the purpose of covering certain fees, primarily social security costs.

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#### **For further information, please contact:**

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### **About Elekta**

Elekta is proud to be the leading innovator of equipment and software used to improve, prolong and save the lives of people with cancer and brain disorders. Our advanced, effective solutions are created in collaboration with customers, and more than 6,000 hospitals worldwide rely on Elekta technology. Our treatment solutions and oncology informatics portfolios are designed to enhance the delivery of radiation therapy, radiosurgery and brachytherapy, and to drive cost efficiency in clinical workflows. Elekta employs 3,700 people around the world. Headquartered in Stockholm, Sweden, Elekta is listed on NASDAQ Stockholm. [www.elekta.com](http://www.elekta.com)