This is an unofficial translation of the Swedish document. In case of any discrepancies between the Swedish document and this English translation, the Swedish document shall prevail.

ITEM 2, 11-15

The Nomination Committee's proposals for resolutions at the Annual General Meeting of Elekta AB (publ) and the Nomination Committee's reasoned statement regarding its proposal for Board of Directors

Report on the composition and work of the Nomination Committee

Before the end of the last quarter of the financial year, in accordance with the instructions of the Nomination Committee, adopted by the Annual General Meeting 2020, the Chairman of the Board of Directors, Laurent Leksell, contacted the largest shareholders as of the last banking day in September in turn, to ensure that four shareholders appoints a member each to, together with the Chairman of the Board of Directors, constitute the Nomination Committee and carry out the assignments specified in the Swedish Corporate Governance Code (Sw. *Svensk kod för bolagsstyrning*).

For the Annual General Meeting 2024, the Nomination Committee of Elekta has comprised of the following members:

- Laurent Leksell (Chairman), in his capacity as the Chairman of the Board of Directors of Elekta and representing his own and related parties' holdings
- Jesper Bergström, appointed by Handelsbanken Funds
- Katarina Hammar, appointed by Nordea Funds
- Patrik Jönsson, appointed by SEB Funds
- Thomas Wuolikainen, appointed by the Fourth Swedish National Pension Fund

The Nomination Committee appointed within itself Laurent Leksell as Chairman of the Nomination Committee. Since Laurent Leksell is also the Chairman of the Board of Directors, the appointment of him as Chairman of the Nomination Committee deviates from the rules in the Swedish Corporate Governance Code. The Nomination Committee's reasoning for this is that Laurent Leksell is the largest shareholder in terms of voting rights of the Company and is well suited to effectively lead the work of the Nomination Committee in order to achieve the best results for all the shareholders of the Company.

No remuneration has been paid to the members of the Nomination Committee. The Nomination Committee's assignment remains until a new Nomination Committee has been appointed.

The Nomination Committee has held five meetings where minutes have been kept, at which all members have participated in four meetings and one member was absent during one meeting. At the meetings, the Nomination Committee has considered the issues that, according to the Swedish Corporate Governance Code and the instructions for the Nomination Committee, should be considered by a nomination committee. In order for the Nomination Committee to be able to process proposals in a constructive way, the shareholders were, on October 31, 2023, informed through a press release on Elekta's website how and at the latest when they could submit proposals to the Nomination Committee. No proposals have been submitted to the Nomination Committee.

The Nomination Committee's proposals for resolutions at the Annual General Meeting 2024

The Nomination Committee has submitted proposals for resolutions at the Annual General Meeting and a reasoned statement regarding its proposal for Board of Directors in accordance with the following.

Election of the Chair of the Meeting

The Nomination Committee proposes Victoria Skoglund, attorney at law, as the Chair of the Annual General Meeting.

Determination of the number of Directors and any deputy Directors

The Nomination Committee proposes that the Board of Directors shall consist of nine (9) Directors, without deputy Directors.

Determination of fees to be paid to the Board of Directors

The Nomination Committee proposes increased fees to the Board of Directors and increased remuneration for committee work. Accordingly, the Nomination Committee proposes that fees, including remuneration for committee work, for the period until the next Annual General Meeting shall be paid to the Board of Directors with a total of SEK 8,440,000 (8,200,000), of which SEK 1,600,000 (1,550,000) to the Chairman of the Board of Directors and SEK 695,000 (670,000) to each Director who is not employed by the Company. Further, the Nomination Committee proposes that remuneration for committee work for the period until the next Annual General Meeting, shall be paid with SEK 150,000 (145,000) to the Chairman of the Compensation & Sustainability Committee and SEK 105,000 (100,000) to each other member of the Compensation & Sustainability Committee, and SEK 335,000 (290,000) to the Chairman of the Audit Committee and SEK 195,000 (185,000) to each other member of the Audit Committee. No remuneration or compensation for committee work shall be paid to a Director employed by the Company.

Determination of fees to be paid to the Auditor

Remuneration to the Auditor is proposed to be paid according to an invoice approved by the Company.

Election of Directors, Chairman of the Board of Directors and any deputy Directors

The Nomination Committee proposes that Laurent Leksell, Tomas Eliasson, Caroline Leksell Cooke, Wolfgang Reim, Jan Secher, Volker Wetekam and Cecilia Wikström are reelected, and that Ann Costello and Jan Kimpen are elected as Board of Directors for the period until the end of the next Annual General Meeting. Further, the Nomination Committee proposes that Laurent Leksell is reelected as the Chairman of the Board of Directors.

Birgitta Stymne Göransson has declined reelection, and the Nomination Committee thanks Birgitta for her contributions to Elekta’s Board of Directors. All other Directors have informed the Nomination Committee that they are available for reelection.

Ann Costello is a seasoned executive who brings more than 30 years of experience from the pharmaceutical and diagnostics group Roche, a world leader in diagnostics, oncology and biotechnology. From 2020 to 2023, she led Roche’s Diagnostic Solutions, the largest Diagnostics business unit with over 6,000 employees. Prior to this role, she held several executive positions within Roche in both Europe and the United States, including heading up the Pathology business unit and the Centralized Diagnostics & Point of Care Business Area. Ann Costello currently serves on the Board of Directors of Ibex AI and holds a bachelor’s degree in biomedical science from the Technological University of Dublin. She is an Irish citizen, resides in Basel, Switzerland, and was born in 1960.

Jan Kimpen is a professor of pediatrics and has extensive experience from both the hospital and academic sectors. Between 2009 and 2015, Jan Kimpen was the CEO of one of the largest hospitals in the Netherlands, University Medical Center Utrecht, with more than 10,000 employees and cancer care as one of the hospital’s focus areas. Jan Kimpen was in 2016 recruited as Philips’ first Global Chief Medical Officer, and built during the time period up until 2023 a successful department. He currently works as a strategic advisor to various companies and sits on the Board of Directors of Deerns and Twente University of Technology. Jan Kimpen was born in 1958, is a Belgian citizen and resides in Doorn, The Netherlands.

A presentation of all the persons proposed by the Nomination Committee for election to the Board of Directors can be found on the Company's website, www.elekta.com.

The proposed Board of Directors fulfills the requirements regarding independence in the Swedish Corporate Governance Code. Seven of the proposed Directors, Ann Costello, Tomas Eliasson, Jan Kimpen, Wolfgang Reim, Jan Secher, Volker Wetekam and Cecilia Wikström, are all independent in relation to both the Company and the management as well as to the Company's major shareholders. Laurent Leksell and Caroline Leksell Cooke are both independent in relation to the Company and its management, but not independent in relation to the Company's major shareholders.

Election of Auditor

The Nomination Committee proposes, in accordance with the recommendation from the Audit Committee, that the registered public accounting firm Ernst & Young AB ("**EY**") is reelected as the Company's Auditor for the period until the end of the Annual General Meeting 2025. EY has informed the Nomination Committee that if EY is elected, the Authorized Public Accountant Rickard Andersson will be the auditor in charge.

Resolution regarding adoption of new instructions for the Nomination Committee

The Nomination Committee has, in accordance with its instructions, evaluated the Nomination Committee's instructions and work and subsequently assessed whether the Nomination Committee should propose any amendments to its instructions.

The Nomination Committee proposes that the following instruction for the Nomination Committee shall apply until a new instruction is adopted:

Appointment of the Nomination Committee

1. In addition to the shareholder or those shareholders that the Chairman of the Board of Directors may represent, the Chairman of the Board of Directors shall, before the end of the second quarter of the financial year, contact the four largest shareholders in terms of votes who shall be given the opportunity to appoint one member each to form the Nomination Committee together with the Chairman of the Board of Directors for the period until the next Annual General Meeting is held, or, where applicable, until a new Nomination Committee is appointed. If a shareholder waives its right to appoint a member, the right to appoint a member of the Nomination Committee shall be passed on to the next largest shareholder in terms of votes who has not already appointed or had the right to appoint a member of the Nomination Committee.
2. The Chairman of the Board of Directors shall be a co-opted member of the Nomination Committee, i.e. with the right to speak and propose but without the right to vote, unless the Chairman of the Board of Directors represents one of the five largest shareholders in terms of votes.
3. When assessing which shareholders have the most votes, ownership statistics[1] from Euroclear Sweden AB as of the last banking day of September and other reliable information provided to the Company at that point in time shall be used as a basis.
4. Unless the Nomination Committee unanimously resolves to appoint another member as Chairman of the Nomination Committee, the Chairman of the Nomination Committee shall be the member appointed by the largest shareholder in terms of votes.

[1] The ownership statistics to be used shall be sorted by voting rights (by group of owners) and include the largest shareholders registered in Sweden, i.e. shareholders holding an account with Euroclear Sweden AB in their own name or shareholders holding a deposit account with a trustee who has provided the shareholder's identity to Euroclear Sweden AB.

5. The Nomination Committee shall be entitled to appoint a person as a co-opted member of the Nomination Committee by unanimous decision. Such co-opted member shall not participate in the resolutions of the Nomination Committee.
6. The names of the members of the Nomination Committee and the names of those who have appointed them shall be made public as soon as they are appointed, however, at the latest six months before the next Annual General Meeting.

Changes in the Nomination Committee

7. If any of the shareholders who have appointed a member of the Nomination Committee divest[2] their shares in the Company before the Nomination Committee's assignment is completed, the member of the Nomination Committee appointed by such shareholder shall, if the Nomination Committee so unanimously decides, be replaced by a member to be appointed by the shareholder who is the largest shareholder at that time after the other shareholders represented in the Nomination Committee.
8. Should any member of the Nomination Committee before the Nomination Committee's assignment is completed cease to represent the shareholder who appointed him or her, such member shall, if the shareholder so wishes, be replaced by a new member appointed by the shareholder in question.
9. The Nomination Committee is entitled, if deemed appropriate, to co-opt, in addition to any co-opted member in accordance with item 4 above, a member appointed by a shareholder who, after the Nomination Committee has been constituted, has become one of the four largest shareholders in terms of votes. Such co-opted member shall not participate in the resolutions of the Nomination Committee.
10. Changes in the Nomination Committee shall be announced as soon as they occur.

Meetings

11. The Nomination Committee shall meet whenever necessary to enable it to carry out its assignment. Meetings shall be convened by the Chairman of the Nomination Committee, except for the first meeting of the Nomination Committee, which shall be convened by the Chairman of the Board of Directors. The Nomination Committee shall hold its statutory meeting no later than thirty working days after the date of publication of its composition. If a member of the Nomination Committee requests that the Nomination Committee be convened, the request shall be complied with. Minutes of the meetings of the Nomination Committee shall be kept and be approved by the Chairman and, if the Nomination Committee so decides, an additional member.
12. The Nomination Committee shall perform its duties in accordance with the Swedish Corporate Governance Code and other applicable rules. The assignment includes, inter alia, presenting proposals for:
    a. Chairman of the Annual General Meeting;
    b. Chairman and Directors of the Board of Directors;
    c. the remuneration to the Directors;
    d. the remuneration of the Company's Auditor and the election of the Auditor; and
    e. to the extent deemed necessary, proposals for amendments to these instructions for the Nomination Committee.

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[2] Divestments shall also include share loans (regardless of the purpose for which the loan is made).

13. No remuneration shall be paid to the members of the Nomination Committee. The Company may, at the request of the Nomination Committee, provide personnel resources such as secretarial services to facilitate the work of the Nomination Committee. If necessary, the Company shall also be able to pay reasonable costs that the Nomination Committee deems necessary for the Nomination Committee to fulfill its assignment, such as recruitment costs.
14. The Nomination Committee forms a quorum if at least three members participate. The resolution of the Nomination Committee shall be that for which more than half of the members present vote. In the event of a tied vote, the Chairman of the Nomination Committee shall have the casting vote.

Amendments to these instructions

15. The Nomination Committee shall annually evaluate these instructions and the work of the Nomination Committee and propose to the Annual General Meeting such amendments to these instructions as the Nomination Committee deems appropriate.

Reasoned statement regarding the Nomination Committee's proposal for the composition of the Board of Directors

As a basis for its proposal, the Nomination Committee has considered the Chairman of the Board of Directors' statement on the Company's business purpose, financial position, objectives and strategies, opportunities and risks in the sustainability areas relevant to the Company, and how the work of the Board of Directors has functioned over the past year. Further, the Nomination Committee has reviewed the results of the digital evaluation of the Board of Directors and interviewed all Directors during the spring of 2024. The Nomination Committee has also met with the Company's President and CEO Gustaf Salford who has outlined the Company's operations and strategy.

The Nomination Committee has, in its work with the proposal for the composition of the Board of Directors, particularly considered the Company's strategy, operations and development phase as well as other relevant circumstances. The Nomination Committee makes the assessment that the competences and experiences that are deemed important for Elekta are well represented in the proposed Board of Directors and that the proposed Board of Directors has an appropriate composition and size to meet Elekta's needs.

The Nomination Committee makes the assessment that Jan Kimpen, with his extensive experience in the hospital sector and his in-depth knowledge of Elekta's products, and Ann Costello, with her long experience as a business leader within the diagnostics industry, will add valuable knowledge and experience to the Board of Directors and that they are very well suited as Directors of the Board of Directors.

Further, the Nomination Committee is of the opinion that the commitment of the Directors has been high and that the work of the Board of Directors has functioned well. Additionally, the Nomination Committee has assessed that the proposed Directors are able to devote the time required to fulfill their responsibilities as Directors in Elekta.

The Nomination Committee has applied rule 4.1 in the Swedish Corporate Governance Code as diversity policy in the preparations of the proposal for the Board of Directors. The Nomination Committee is of the opinion that there is a diversity and breadth in relation to the proposed Directors' age, nationality, education, gender, experience and competence in strategically important areas for Elekta. Three out of the proposed nine Directors are women, corresponding to 33 percent, and six are men. The question about diversity and an equal gender representation has been, and will continue to be, an important and prioritized matter for the Nomination Committee.

Based on the above and considering what is stated in rule 4.1 of the Swedish Corporate Governance Code, the Nomination Committee believes that the Board of Directors, with the Nomination Committee's proposal, will have an appropriate composition with respect to the Company's operations, future development and circumstances in general.

Stockholm in July 2024

Elekta AB (publ)

The Nomination Committee