This is an unofficial translation of the Swedish document. In case of any discrepancies between the Swedish document and this English translation, the Swedish document shall prevail.

ITEM 2, 12–14

The Nomination Committee's proposals for resolutions at the Annual General Meeting of Elekta AB (publ) and the Nomination Committee's reasoned statement regarding its proposal for Board of Directors

Report on the composition and work of the Nomination Committee

Before the end of the second quarter of the financial year, in accordance with the instructions of the Nomination Committee adopted by the Annual General Meeting 2024, the Chair of the Board of Directors, Laurent Leksell, contacted the largest shareholders in terms of votes as of the last banking day in September 2025, in turn, to ensure that they appointed a member each to, together with the Chair of the Board of Directors, constitute the Nomination Committee and carry out the assignments specified in the Swedish Corporate Governance Code (Sw. *Svensk kod för bolagsstyrning*).

For the Annual General Meeting 2026, the Nomination Committee of Elekta has comprised the following members:

- Laurent Leksell (Chair), in his capacity as the Chair of the Board of Directors of Elekta and representing his own and related parties' holdings
- Anna Magnusson, appointed by the Fourth Swedish National Pension Fund
- Katarina Hammar, appointed by Nordea Funds
- Elisabet Jamal Bergström, appointed by SEB Funds
- Robin Nestor, appointed by Lannebo Kapitalförvaltning

The Nomination Committee appointed within itself Laurent Leksell as Chair of the Nomination Committee. Since Laurent Leksell is also the Chair of the Board of Directors, the appointment of him as Chair of the Nomination Committee deviates from the rules in the Swedish Corporate Governance Code. The Nomination Committee's reasoning for this is that Laurent Leksell is the largest shareholder in terms of voting rights of the Company and is well suited to effectively lead the work of the Nomination Committee in order to achieve the best results for all the shareholders of the Company.

No remuneration has been paid to the members of the Nomination Committee. The Nomination Committee's assignment remains until a new Nomination Committee has been appointed.

The Nomination Committee has held three meetings where minutes have been kept and at which all members have participated. At the meetings, the Nomination Committee has considered the issues that, according to the Swedish Corporate Governance Code and the instructions for the Nomination Committee, should be considered by a nomination committee. In order for the Nomination Committee to be able to process proposals in a constructive way, the shareholders were, on October 31, 2025, informed through a press release and on Elekta's website how and at the latest when they could submit proposals to the Nomination Committee. No proposals have been submitted to the Nomination Committee.

The Nomination Committee's proposals for resolutions at the Annual General Meeting 2026

The Nomination Committee has submitted proposals for resolutions at the Annual General Meeting and a reasoned statement regarding its proposal for Board of Directors in accordance with the following.

Election of the Chair of the Meeting

The Nomination Committee proposes Victoria Skoglund, attorney at law, as the Chair of the Annual General Meeting.

Determination of the number of Directors and any deputy Directors

The Nomination Committee proposes that the Board of Directors shall consist of ten Directors, without deputy Directors.

Determination of fees to be paid to the Board of Directors

The Nomination Committee proposes increased fees to the Board of Directors and increased remuneration for committee work. Accordingly, the Nomination Committee proposes that fees, including remuneration for committee work, for the period until the next Annual General Meeting shall be paid to the Board of Directors with a total of SEK 10,450,000 (8,735,000), of which SEK 1,695,000 (1,655,000) to the Chair of the Board of Directors and SEK 740,000 (720,000) to each ordinary Director elected by the General Meeting who is not employed by the Company. Further, the Nomination Committee proposes that remuneration for committee work for the period until the next Annual General Meeting shall be paid with SEK 160,000 (155,000) to the Chair of the Compensation & Sustainability Committee and SEK 115,000 (110,000) to each other member of the Compensation & Sustainability Committee, SEK 355,000 (345,000) to the Chair of the Audit Committee and SEK 205,000 (200,000) to each other member of the Audit Committee, and SEK 160,000 to the Chair of the Board of Director's newly established Strategy & Innovation Committee and SEK 115,000 to each other member of the Strategy & Innovation Committee. No remuneration or compensation for committee work shall be paid to a Director employed by the Company.

Determination of fees to be paid to the Auditor

Remuneration to the Auditor is proposed to be paid according to an invoice approved by the Company.

Election of Directors, Chair of the Board of Directors and any deputy Directors

The Nomination Committee proposes that Laurent Leksell, Ann Costello, Jan De Witte, Tomas Eliasson, Jan Kimpen, Wolfgang Reim, Jan Secher, Volker Wetekam and Cecilia Wikström are re-elected, and that Cecilia Felton is elected, as Directors of the Board of Directors for the period until the end of the next Annual General Meeting. Furthermore, the Nomination Committee proposes that Laurent Leksell is re-elected as the Chair of the Board of Directors.

Cecilia Felton has served as Chief Financial Officer of Sandvik since 2022, a global industrial group operating in the mining, manufacturing and infrastructure sectors. She has extensive experience from senior leadership roles within the Sandvik Group, where she has held various positions since 2013, including Vice President Group Control and Director Group M&A and Investments. Previously, Cecilia Felton worked in M&A and transaction advisory at Ernst & Young in London. Cecilia Felton holds a B.Sc. in Environmental Policy and Economics from the London School of Economics (LSE), has studied International Business at Harvard University, and is a Chartered Accountant (ICAS) from her time in the United Kingdom. She is a Swedish citizen, resides in Nacka in Sweden, and was born in 1984.

A presentation of all the persons proposed by the Nomination Committee for election to the Board of Directors can be found on the Company's website, www.elekta.com.

The proposed Board of Directors fulfills the requirements regarding independence in the Swedish Corporate Governance Code. Nine of the proposed Directors, Ann Costello, Jan De Witte, Tomas Eliasson, Jan Kimpen, Wolfgang Reim, Jan Secher, Volker Wetekam, Cecilia Wikström and Cecilia Felton, are all independent in relation to both the Company and the management as well as to the Company's major shareholders. Laurent Leksell is independent in relation to the Company and its management, but not independent in relation to the Company's major shareholders.

Election of Auditor

The Nomination Committee proposes, in accordance with the recommendation from the Audit Committee, that the registered public accounting firm Ernst & Young AB ("**EY**") is re-elected as the Company's Auditor for the period until the end of the Annual General Meeting 2027. EY has informed the Nomination Committee that if EY is elected, the Authorized Public Accountant Jakob Wojcik will be the auditor in charge.

Reasoned statement regarding the Nomination Committee's proposal for the composition of the Board of Directors

As a basis for its proposal, the Nomination Committee has considered the Chair of the Board of Directors' statement on the Company's business purpose, financial position, objectives and strategies, opportunities and risks in the sustainability areas relevant to the Company, and how the work of the Board of Directors has functioned over the past year. Further, the Nomination Committee has reviewed the results of the digital evaluation by the Board of Directors and interviewed all Directors during the spring of 2026. The Nomination Committee has also met with the Company's President and CEO, Jakob Just-Bomholt, who has outlined the Company's operations and strategy.

In preparing its proposal for the composition of the Board of Directors, the Nomination Committee has given particular consideration to the Company's strategy, operations and development phase as well as other relevant factors. Succession planning has continued being a prioritized matter for the Nomination Committee to ensure that the Board of Directors does not lack any required competencies or experiences in the future. The Nomination Committee makes the assessment that the competences and experiences that are deemed important for Elekta are well represented in the proposed Board of Directors and that the proposed Board of Directors has an appropriate composition and size to meet Elekta's needs.

The Nomination Committee makes the assessment that Cecilia Felton, with her extensive experience in finance, as well as from her current role as Chief Financial Officer of a global industrial group, will contribute valuable knowledge to the Board of Directors, especially in financial reporting and governance as well as capital allocation. The Nomination Committee is of the opinion that she complements and strengthens the combined expertise of the Board of Directors, and that she is very well suited to serve as a Director on the Board of Directors in Elekta.

Further, the Nomination Committee is of the opinion that the Board's work during the year has functioned well and that the Directors have demonstrated strong engagement. Additionally, the Nomination Committee has assessed that the proposed Directors are able to devote the time required to fulfill their responsibilities as Directors in Elekta.

The Nomination Committee has applied rule 4.1 in the Swedish Corporate Governance Code as diversity policy in the preparations of the proposal for the Board of Directors. The Nomination Committee is of the opinion that there is a diversity and breadth in relation to the proposed Directors' age, nationality, education, experience and competence in strategically important areas for Elekta. Three out of the proposed ten Directors are women, corresponding to 30 percent, and seven are men. The question about diversity and equal gender representation has been, and will continue to be, an important and prioritized matter for the Nomination Committee and the Nomination Committee is of the view that the succession plan for the near future is satisfactory in this regard.

Based on the above and considering what is stated in rule 4.1 of the Swedish Corporate Governance Code, the Nomination Committee believes that the Board of Directors, with the Nomination Committee's proposal, will have an appropriate composition with respect to the Company's operations, future development and circumstances in general.

Instructions for the Nomination Committee

The Nomination Committee has, in accordance with its instructions, evaluated the Nomination Committee's instructions and the Nomination Committee's work and assessed whether the Nomination Committee should propose any amendments to its instructions. The Nomination Committee has not found it necessary to propose any such amendments.

Stockholm in June 2026

Elekta AB (publ)

The Nomination Committee