This is an unofficial translation of the Swedish document. In case of any discrepancies between the Swedish document and the English translation, the Swedish document shall prevail.

ITEM 10

Proposal by the Board of Directors of Elekta AB (publ) concerning dispositions of the Company's earnings pursuant to the adopted balance sheet and determination of the record days for dividend and reasoned statement in accordance with Chapter 18, Section 4 of the Swedish Companies Act

The Board of Directors proposes that the Meeting resolves to approve that out of the Company's unappropriated earnings according to the income statement, SEK 1,260,506,215, an amount representing SEK 2.40 per share, is distributed as dividend to the shareholders and that the remaining unappropriated earnings should be carried forward. It is proposed that the dividend is divided into two payments of SEK 1.20 per payment. The first record day is proposed to be on September 7, 2026, and the second record day is proposed to be on March 5, 2027. If the Meeting resolves in accordance with the proposal, payments through Euroclear Sweden AB are estimated to be made on September 10, 2026, and on March 10, 2027, respectively.

The Board of Directors hereby makes the following reasoned statement in accordance with Chapter 18, Section 4 of the Swedish Companies Act:

In making this proposal for dividend, the Board of Directors has taken into account the Company's dividend policy, equity/assets ratio as well as its general financial position, whereby the Company's ability to fulfil existing and foreseeable payment obligations in a timely manner, as well as potential acquisitions and investments, have been considered. The parent company's equity includes SEK -20,573,651 pertaining to assets and liabilities measured at fair value in accordance with Chapter 4, Section 14a of the Swedish Annual Accounts Act. The equity ratio and liquidity are reassuring, under the assumption that the Company and the Group continue to be profitable. The impact of the proposed dividend on the Group's reported equity/assets ratio of 27 percent, according to the Annual Report, will be limited. Concerning the Company's and the Group's result and position in general, refer to the income statements, statements of comprehensive income, cash flow statements, balance sheets and notes in the Annual Report.

It is the assessment of the Board of Directors that the proposed dividend neither prevents the Company, nor other companies within the Group, from fulfilling their obligations, nor from making necessary investments. The proposed dividend can therefore be justified in respect of Chapter 17, Section 3, Paragraphs 2 and 3 of the Swedish Companies Act (the prudence rule).

Stockholm in May 2026

Elekta AB (publ)

The Board of Directors